

Heavy Construction Laborers' Local No. 663

AFFILIATED WITH THE AFL-CIO



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SOUTHWEST MISSOURI BUILDING AGREEMENT WAGE AND FRINGE BENEFIT SUMMARY Effective April 1, 2024

**Barry, Christian, Dade, Dallas, Douglas, Greene, Jasper, Laclede, Lawrence, McDonald, Newton,
Ozark, Polk, St. Clair, Stone, Taney, Webster, Wright**

Increase Wage Rate \$1.05
Increase Health & Welfare \$0.05
Increase Pension \$0.10
Increase SMART Fund \$0.05

	<u>General Laborer</u>	<u>Semi-Skilled</u>	<u>Leadman or Working Foreman</u>	<u>Mason Tender</u>	<u>Certified Mason Tender</u>
Wage	\$26.35	\$27.03	\$28.53	\$29.08	\$30.83
Health & Welfare	\$7.35	\$7.35	\$7.35	\$7.35	\$7.35
Pension	\$4.40	\$4.40	\$4.40	\$4.40	\$4.40
*Vacation	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
SMART Fund	\$1.40	\$1.40	\$1.40	\$1.40	\$1.40
Training	\$0.47	\$0.47	\$0.47	\$0.47	\$0.47
Industry Adv Fund	\$0.16	\$0.16	\$0.16	\$0.16	\$0.16
CISAP	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
**Supp Dues	**	**	**	**	**
Total	\$41.18	\$41.86	\$43.36	\$43.91	\$45.66

***NOTE:** Vacation pay must be added to the employee's gross wages for statutory withholding purposes.

****NOTE:** Supplemental dues of 5% of gross wages (taxable income) is included in the wage rate.

If you have any questions or require further information, please contact the Union Hall at (417) 743-3222.